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IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF ARIZONA

Donna Mae Robinson, ) No. CV-09-0541-PHX-LOA  
Plaintiff, )  
vs. ) **ORDER**  
Heritage Elementary School, )  
Defendant. )

This case arises on the Court's review of Plaintiff's timely lodged Second Amended Complaint and attached exhibits. (docket # 44) As discussed below, the Court will grant Plaintiff leave to amend and will deny Defendant's Motion to Dismiss as moot.

Plaintiff, a non-lawyer elementary school teacher, represented herself from the initial filing of her *pro se* Complaint until Defendant Heritage Elementary School, through counsel, filed its Motion to Dismiss when Plaintiff realized on or about November 25, 2009 that she needed to “take steps to retain counsel. . . who will preside over this case.” (docket # 32) Plaintiff promptly thereafter engaged counsel from the Phoenix law firm, Gomez & Petitti, P.C., who appeared on her behalf and timely responded to the extended deadline to Defendant’s dispositive Motion. (docket ## 34, 35) Within her January 8, 2010 Response, Plaintiff’s new counsel also requested leave to amend the *pro se* Amended Complaint, 15 days after the amendment deadline expired. (docket # 35 at 8-9)

<sup>16</sup> Federal Rule of Civil Procedure 16(b)(4) provides that a Rule 16 scheduling

1 order “may be modified *only* for good cause and with the judge’s consent.” Rule 16(b)(4),  
2 FED.R.CIV.P. (emphasis added). Consistent with Rule 16, at the September 28, 2009  
3 scheduling conference and in its Rule 16 scheduling order, the Court informed *pro se*  
4 Plaintiff and defense counsel that the Rule 16 deadlines are firm and the Court intended to  
5 enforce the deadlines set forth in the scheduling order, citing, among other cases, *Janicki*  
6 *Logging Co. v. Mateer*, 42 F.3d 561, 566 (9<sup>th</sup> Cir. 1994) (“[F]ederal Rule of Civil Procedure  
7 16 is to be taken seriously. . . .”). (docket # 25 at 2)

8 As discussed in *Johnson v. Mammoth Recreations, Inc.*, 975 F.2d 604, 609 (9th  
9 Cir. 1992), “the Rule 16 good cause standard primarily considers the diligence of the party  
10 seeking amendment.” *Doe ex rel. Doe v. State of Hawaii Dept. of Educ.*, 351 F.Supp.2d 998,  
11 1009 (D.Hawaii, 2004); *Hazelwood v. United States*, 2006 WL 1599344, \* 7 (D.Ariz. 2006)  
12 (“Plaintiff has presented no evidence she was diligent in seeking to amend her complaint.  
13 Finding no good cause to modify the Scheduling Order, Plaintiff’s Motion to Amend is  
14 untimely and will be denied.”); *Robert Half Intern. Inc. v. Murray*, 2008 WL 2610793, \* 5  
15 (E.D.Cal. 2008) (“The diligence of the party seeking the extension is an important factor.”).  
16 Additionally, “[t]he district court may modify the pretrial schedule ‘if it cannot reasonably  
17 be met despite the diligence of the party seeking the extension.’” *Johnson*, 975 F.2d at 609  
18 (quoting the Fed.R.Civ.P. 16 advisory committee’s notes (1983 amendment)).

19 The Court finds that good cause exists to allow the filing of the Second  
20 Amended Complaint even though the scheduling order’s December 24, 2009 deadline has  
21 passed for filing a motion to amend pleadings. (docket # 25 at 3) The Court also finds that  
22 Plaintiff exercised due diligence to find counsel to represent her when she finally realized she  
23 needed representation and her new counsel promptly sought leave to amend the *pro se*  
24 Amended Complaint. Further, the interests of justice, the absence of prejudice to Defendant,  
25 the fact there is no trial date, and discovery does not end until August 20, 2010 dictate that  
26 Plaintiff be permitted to file a Second Amended Complaint. *Eminence Capital, LLC v.*  
27 *Aspeon, Inc.*, 316 F.3d 1048, 1052 (9th Cir. 2003) (consideration of prejudice to the opposing  
28 party “carries the greatest weight.”); *Reliance Ins. Co. v. Louisiana Land and Exploration*

1       *Co.*, 110 F.3d 253, 257-258 (5th Cir. 1997) (identifying factors for district courts to consider  
2 in determining whether good cause exists to modify scheduling order). There will not,  
3 however, be any further amendments to Plaintiff's pleadings.

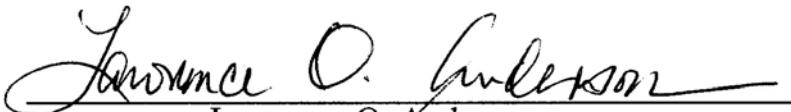
4                   Accordingly,

5                   **IT IS ORDERED** that Plaintiff's request for leave to amend the Amended  
6 Complaint, docket # 35 at 8-9, is **GRANTED**. Pursuant to LRCiv 15.1, as amended on  
7 December 1, 2009, Plaintiff "must file and serve [the Second Amended Complaint, lodged  
8 as docket # 44] on all parties under Rule 5 of the Federal Rules of Civil Procedure **within**  
9 **fourteen (14) days** of the filing of the order granting leave to amend . . ." LRCiv 15.1.  
10 (emphasis added).

11                   **IT IS ORDERED** that Defendant's Motions to Dismiss, docket # 29, is  
12 **DENIED** as moot.

13                   DATED this 31<sup>st</sup> day of January, 2010.  
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17                   Lawrence O. Anderson  
18                   United States Magistrate Judge

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